

EVIDENCE-REVIEWED RECOGNITION FOR HEALTHCARE

Your work deserves to be *on the record.*

Evinca recognises nurses, midwives, doctors, pharmacists, allied health professionals, support staff and teams in every country, for improvements they can show. This guide explains what each category looks for, the evidence that makes a strong application, and what you gain.

[Start my free story](#)

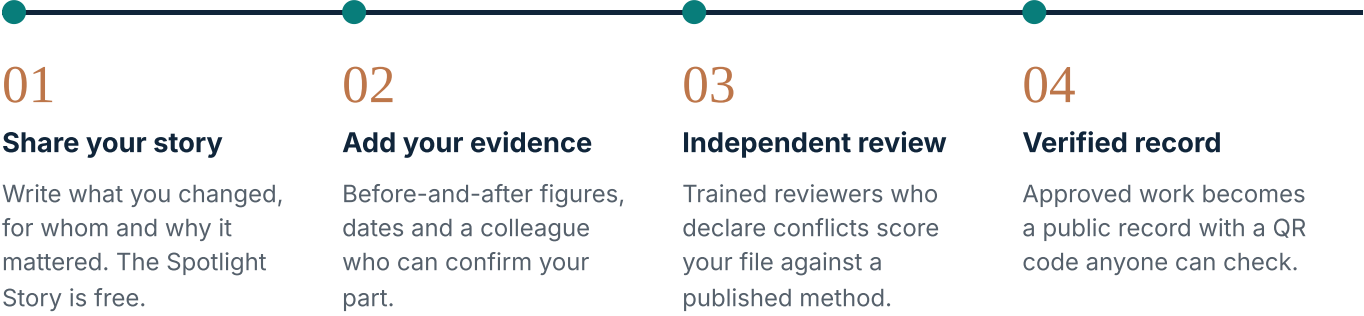
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The Honorees Edition · every honoree on
a cover of their own

Free to apply during the current period	18 themes, from Safer Care to Green Care	2 independent reviewers for each Distinction	\$4,931 top value of the free tools you keep
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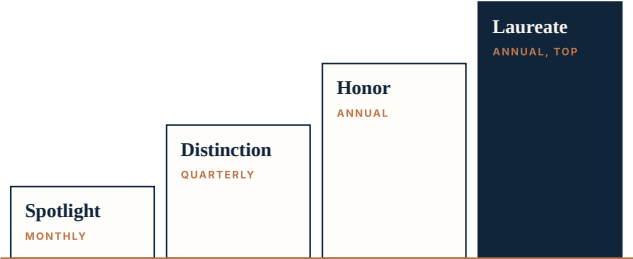
From a story to a verified record.



THE RECOGNITION LADDER

Start with one story. Build a record that grows.

Each level asks for more evidence and gives more back. Distinctions count toward the annual Honor. Laureates are chosen by the panel from that year’s honorees; nobody applies for them.



MONTHLY	QUARTERLY	ANNUAL	ANNUAL, TOP
Spotlight A verified contribution that month Evidence: Identity, role, consent and at least one independent colleague confirmation ✓ Spotlight badge and dated e-certificate ✓ Social card ✓ A place in that month’s gallery ✓ Colleague votes on the certificate, if you choose	Distinction A judged improvement over one quarter, against a baseline Evidence: Before-and-after data and two reviewers ✓ Distinction badge and e-certificate ✓ Written reviewer feedback ✓ Counts toward the annual Honor	Honor Sustained contribution over 12 months Evidence: A full dossier, two blind reviews and a panel decision ✓ Public verified record with QR code ✓ Certificate with gold seal ✓ Free cover set: magazine cover, card and story ✓ Named in the annual issue	Laureate At most one per theme per year, chosen from that year’s honorees Evidence: The full panel. Nobody applies ✓ Engraved medal and framed certificate ✓ Extended magazine profile and cover ✓ Press release and an invitation to speak

Evinca Fellow is earned automatically by holding Honors in Safety & Quality, Education and Leadership, plus a Research Milestone, within five years. Paying any fee never guarantees recognition.

EXAMPLE APPLICANTS

The kind of work Evinca puts on the record.

Six illustrative profiles, one for each launch theme, showing what a strong application looks like: a clear change, a measured result and a named recognition. They are examples, not real people.

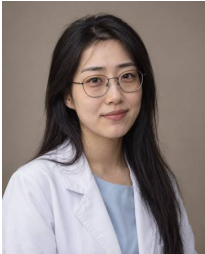


SAFER CARE

Katarzyna Zielinska

Occupational therapist · Poland

61% → 84%



MEDICATION SAFETY

Yuna Choi

Paediatric pharmacist · South Korea

12 per 100 → 7 per 100



COMPASSIONATE CARE

Grace Wanjiku

Clinical nutritionist · Kenya

69% → 87%



TEACHING & MENTORING

Anika Sen

Infection prevention nurse · India

59% → 89%



LEADERSHIP GROWTH

Samuel Njoroge

Rehabilitation service manager · Kenya

39% → 67%



QUIET IMPACT

Lina Haddad-Bouaziz

Reception services lead · Tunisia

57% → 80%

WHAT YOU RECEIVE

Everything you receive, ready to share.

Each approved recognition comes with assets you can print, post and verify. These are the real designs from the Evinca app, shown for illustrative recipients.

EVINCA DISTINCTION - SAFER CARE

Katarzyna Zielinska

Occupational therapist - Brzoza Lane Rehabilitation Hospital, Poland - Allied health

84%
Transfers with documented escalation within 20 minutes

A local review in Brzoza Lane Rehabilitation Hospital found that handover notes missed a change in condition. Katarzyna introduced a brief read-back before transfer.

MEASURED	Transfers with documented escalation within 20 minutes
COMPARED WITH	61% (Q1 2026)
OVER	January to September 2026
CHECKED BY	Two independent blind reviewers
LIMITS	Illustrative profile, not a real person. Single-site result.

Evinca Distinction - Q3 2026
Record EVN-ILLU-001 - Illustrative

PUBLISHED IN THE EVINCA REVIEW

Your profile beside your own magazine cover.

Honorees are named in the annual Honors Issue with a profile page and a personal cover. Open the guide online to turn the pages of the example edition.

NO. EVN-DERO-SBCV

ISSUED 1 JUNE 2026

EVINCA
THE EVINCA REVIEW

Certificate of Recognition

EVINCA HONORS - COHORT 2026

THIS IS TO RECOGNISE THAT

Camila Silva

Public health physician - Brazil

HAS BEEN SELECTED AS

2026 Evinca Laureate — Healthcare Leadership

in recognition of documented contribution: a district partnership that turned local data into better preventive outreach.

REVIEW VERIFICATION

- Two independent, blind reviewers
- Scored on the published score list
- Evidence confirmed by Municipal Health secretariat letter
- Conflicts of interest declared and checked

Chair, Editorial Board
The Evinca Review

Method published at [evinca.org/show-me-review](#). Valid only when the public record shows the status Active and its fingerprint matches the one printed here.

RECORD

EVN-DERO-SBCV

CATEGORY

Healthcare Leadership

STATUS

Active

FINGERPRINT

P8ET-648B-0F62-0E57

SCAN TO VERIFY

Certificate of recognition

The certificate exactly as the app issues it: crest logo, signed by the chair, review stamp, gold seal, hologram, record ID and a QR code that opens the live record. A4 landscape PDF.

SPOTLIGHT, DISTINCTION, HONOR



Spotlight badge

Digital badge for email signatures, LinkedIn and CVs, carrying the record ID.

Distinction badge

Digital badge for email signatures, LinkedIn and CVs, carrying the record ID.

Honor badge

Digital badge for email signatures, LinkedIn and CVs, carrying the record ID.

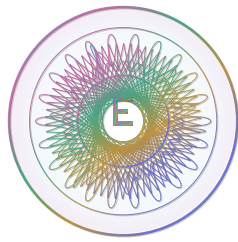
Laureate badge

Digital badge for email signatures, LinkedIn and CVs, carrying the record ID.



Gold seal

Printed on Honor certificates and the Honors Issue cover.



Security hologram

Engraved anti-copy mark on printed certificates.



Personal magazine cover

1080 × 1350, for posts and print.



Announcement card

1080 × 1080, for LinkedIn and Instagram.



Story cover

1080 × 1920, for stories and WhatsApp status.

Verified public record

A page with your recognition, evidence summary and status history. Anyone can check it by record ID or QR code.

Reviewer feedback

Distinction applicants receive written feedback from two independent reviewers.

Laureate extras

Engraved medal, framed certificate, extended profile, press release and an invitation to speak.

Tools worth up to \$4,931, yours to keep.

Every application unlocks practical tools. You keep them whatever the outcome of the review. Here is what is inside, and what similar services cost elsewhere.

Starter \$216–\$342 Unlocked by: Free Spotlight Story Gifts Studio Career Studio	Practice \$685–\$2,117 Unlocked by: Verified Spotlight Gifts Studio Career Studio	Professional \$1,349–\$4,931 Unlocked by: Evinca Distinction or Honor Gifts Studio Career Studio Academy (7 courses)
Gifts Studio \$216–\$342 FROM STARTER Appreciation cards to thank a colleague for something specific design-tool year: about \$144 Digital business card with QR code and contact file card app, one year: \$72–\$144 30-60-90-day development plan with dated steps plan template: free to \$54	Career Studio \$469–\$1,775 FROM PRACTICE ATS-friendly CV built from your evidence professional CV writing: \$179–\$750 Cover letter matched to the job advert cover-letter writing: \$60–\$300 LinkedIn-style professional profile profile writing: \$150–\$500 Appraisal portfolio and achievement statements one coaching hour: \$80–\$225	Academy \$664–\$2,814 FROM PROFESSIONAL 1. Healthcare AI Prompt Studio 2. QI Storyboard Creator 3. Kaizen in Healthcare 4. Poka-Yoke in Healthcare 5. FOCUS–PDCA in Healthcare 6. Healthcare Leadership Essentials 7. Healthcare Leadership Tools in Practice Each course has lessons, activities, an assessment and a certificate of completion comparable courses: \$49–\$1,199 each

Still more to come

The tool library keeps growing. New courses, templates and career tools are added over time, and members get them at their level as they arrive, at no extra cost.

Estimates of what similar services typically cost elsewhere, in US dollars, from public price pages checked in October 2026: CV, cover-letter and LinkedIn writing, career coaching, comparable online courses, digital business-card and design apps. They are not prices you pay and vary by provider and country. Course certificates record self-paced learning; they are not Evinca recognitions or accreditations.



Safer Care

For the people who notice the risk before it becomes harm.

WHO IT IS FOR

- Ward nurse who introduced a handover read-back
- Theatre practitioner who tightened the safety pause
- Patient-safety lead who turned incidents into learning

WORK THAT QUALIFIES

- ✓ Speaking up, and changing something because of it
- ✓ A safer handover, escalation or transfer routine
- ✓ Learning from incidents that reached frontline practice
- ✓ Falls, pressure-injury or deterioration prevention

EVIDENCE THAT MAKES A STRONG APPLICATION

- ✓ A count or rate before and after (incidents, near misses, escalations on time)
- ✓ The dates of both measurements
- ✓ A colleague or audit lead who can confirm your part
- ✓ No patient names or identifying details

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Katarzyna Zielinska Occupational therapist, Poland: transfers with documented escalation within 20 minutes **61% → 84%**

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details



Apply in Safer Care

Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)



Medication Safety

For the checks that keep the right dose reaching the right person.

WHO IT IS FOR

- Ward pharmacist who redesigned discharge reconciliation
- Nurse who cut interruptions during medicine rounds
- Prescriber who simplified a high-risk protocol

WORK THAT QUALIFIES

- ✓ Fewer prescribing, dispensing or administration errors
- ✓ Clearer discharge medicine information
- ✓ Safer use of high-alert medicines
- ✓ Teaching that changed medicines practice

EVIDENCE THAT MAKES A STRONG APPLICATION

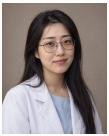
- ✓ Errors or queries per 100 items, before and after
- ✓ How and when the data were collected
- ✓ A pharmacist, auditor or manager who can confirm it
- ✓ Anonymised data only

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Yuna Choi Paediatric pharmacist, South Korea: discharge medicine queries per 100 discharges
12 per 100 → 7 per 100

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details



Apply in Medication Safety

Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)



Compassionate Care

For kindness that patients and families can name.

WHO IT IS FOR

Healthcare assistant known for dignity in personal care

Midwife who rebuilt the bereavement pathway

Team that redesigned visiting for people with dementia

WORK THAT QUALIFIES

- ✓ Respect, dignity and kindness evidenced by patients or families
- ✓ A change that made care feel more humane
- ✓ Better communication at difficult moments
- ✓ Care that included families and carers

EVIDENCE THAT MAKES A STRONG APPLICATION

- ✓ Patient or family feedback (anonymised), before and after if possible
- ✓ Compliments or experience scores with dates
- ✓ A manager or colleague who saw the change
- ✓ Consent for any quotation you use

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Grace Wanjiku Clinical nutritionist, Kenya: patients rating conversations as respectful **69% → 87%**

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details



Apply in Compassionate Care

Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)



Teaching & Mentoring

For the people who make other people better at their work.

WHO IT IS FOR

- Preceptor who built a first-week buddy system
- Clinical educator behind a simulation programme
- Mentor who supported internationally educated nurses

WORK THAT QUALIFIES

- ✓ Onboarding, preceptorship or mentoring that changed outcomes
- ✓ Teaching programmes with measured results
- ✓ Support for students and early-career staff
- ✓ Simulation or skills training adopted by the service

EVIDENCE THAT MAKES A STRONG APPLICATION

- ✓ Retention, confidence or competence results, before and after
- ✓ Learner feedback with dates
- ✓ An educator or manager who can confirm your role
- ✓ Numbers of learners reached

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Anika Sen Infection prevention nurse, India: new starters completing a first-week check-in **59% → 89%**

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details



Apply in Teaching & Mentoring

Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)



LAUNCH THEME 5 OF 6

Leadership Growth

For leaders at any level who made the team and the service stronger.

WHO IT IS FOR

- New ward manager who stabilised staffing
- Team lead who built a culture of speaking up
- Director who led a service redesign

WORK THAT QUALIFIES

- ✓ A change you led, with results the team can see
- ✓ Building psychological safety or retention
- ✓ Leading through a difficult period
- ✓ Career Ascent: your first leadership role

EVIDENCE THAT MAKES A STRONG APPLICATION

- ✓ Team or service measures before and after (vacancies, sickness, waiting times)
- ✓ Your specific role in the change
- ✓ Colleagues or a senior manager who can confirm it
- ✓ A period long enough to show the change held

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Samuel Njoroge Rehabilitation service manager, Kenya: operational barriers closed within 14 days
39% → 67%

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details

Apply in Leadership Growth



Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)



LAUNCH THEME 6 OF 6

Quiet Impact

For the support and non-clinical staff who keep care running.

WHO IT IS FOR

- Porter who redesigned bed-transfer timing
- Ward clerk who fixed a lost-referral problem
- Domestic team that cut cleaning delays between patients

WORK THAT QUALIFIES

- ✓ Behind-the-scenes work that made care faster or safer
- ✓ Fixing a process nobody else had time to fix
- ✓ Support that patients and colleagues rely on
- ✓ Reliability over a long period

EVIDENCE THAT MAKES A STRONG APPLICATION

- ✓ Times, counts or delays before and after
- ✓ Who noticed the difference
- ✓ A supervisor or clinical colleague who can confirm it
- ✓ Plain description in your own words

LEVELS THAT FIT

Spotlight

Distinction

Honor



EXAMPLE APPLICANT · ILLUSTRATIVE

Lina Haddad-Bouaziz Reception services lead, Tunisia: transport requests completed within 30 minutes **57% → 80%**

Am I ready? Tick what you already have

- ☐ A specific change I made or led
- ☐ A figure from before the change
- ☐ A figure from after, with dates
- ☐ A colleague who can confirm my part
- ☐ No patient-identifying details



Apply in Quiet Impact

Start with a free Spotlight Story. You can add evidence later.

[Start my free story](#)

Twelve more ways your work can be recognised.

Better Outcomes Quality improvement in any service	Infection Prevention Hand hygiene, device infections, outbreaks	Patient Voice Experience, complaints handled well, co-design	Rising Star First five years of practice, and students
Evidence to Practice Research that changed care, and publication milestones	Responsible Innovation Frontline, digital and AI innovation	Fair Access Equity, disability access, language, migrants	Team Care Interprofessional teams and handovers
Care Under Pressure Night shifts, outbreaks, disasters, mass gatherings	Healthy Workplace Psychological safety, rest, staff wellbeing	Green Care Energy, waste, water and resources	Lifetime Contribution A body of work over a career (nomination only)

WHY IT IS TRUSTED

Built so anyone can check it.

Independent reviewers Reviewers declare conflicts and never review colleagues from their own institution.	A published method Every application is scored against the same rubric, available on the Evinca website.	Verifiable records Each record has an ID and QR code. Corrected or revoked records stay visible and marked.
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DATA PROTECTION · UNITED KINGDOM

Registered with the Information Commissioner’s Office

Registration no. **ZC273259** · registered 13 October 2026 · Healthcare Crown Academy Ltd

Your story, your evidence and your account are handled under UK data protection law, by a registered data controller. Anyone can check this registration on the ICO’s public register.

Before you apply

Does it cost anything?

Applying is free during the current period. If fees are introduced, the price and refund terms are shown before you pay, and paying never guarantees recognition.

Can I apply as a team?

Yes. Teams can apply for a Team Honor, and individuals can name team members who contributed.

What about patient information?

Never include patient names or anything that could identify a patient. Applications containing such details are returned or declined.

Can I nominate a colleague?

Yes. Start a free Spotlight Story for them. Nothing appears until they accept.

Is an Evinca recognition a qualification?

No. It is an independent recognition of documented work. It is not a licence to practise, a professional qualification or an accreditation.

YOUR NEXT STEP

Tell the story of the change you made.

It takes about 15 minutes to start. Your Starter tools unlock as soon as you save it.

[Start my free story](#)



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